

Officer hourly rates

NYC Role	Avg FTE salary	NI	Pension	Overhead Support	Hourly Rate
Head of Service	£58,562.00	£8,034.30	£10,833.97	£25,181.66	£53.33
Licensing Manager	£47,242.50	£6,336.38	£8,739.86	£20,314.28	£42.95
Senior Licensing Officer	£42,708.00	£5,656.20	£7,900.98	£18,364.44	£38.79
Licensing Enforcement Officer	£38,487.89	£5,023.18	£7,120.26	£16,549.79	£34.92
Technical Licensing Officer	£30,928.46	£3,889.27	£5,721.77	£13,299.24	£27.98

Pavement Licensing Annual Costs

	Total (minutes)				
	HOS	LM	SLO	LEO	TLO
Policy and service development	120	480	480	300	300
Data protection, Fol requests	15	15	30	0	120
Complaints and investigations	0	480	600	3000	300
Training and research	60	240	240	300	300
Enforcement and inspection	0	120	360	1200	0
Procedures, forms, guidance and website	60	240	240	300	300
Staff (performance, meetings etc)	60	240	240	300	300
Total time (minutes)	315	1815	2190	5400	1620
Total time (hours)	5.25	30.25	36.50	90.00	27.00
Total cost (£)	£280.00	£1,299.19	£1,415.79	£3,142.57	£755.53
Active licences	60				
Total annual cost per licence	£4.67	£21.65	£23.60	£52.38	£12.59
	£114.88				

Pavement Licensing Processing Costs

Pavement licence (grant)	Two years			
	LM	SLO	LEO	TLO
Receiving application (appointments, photocopies etc)	0.00	0.00	5.00	30.00
Processing application (validation, supporting documents)	0.00	5.00	10.00	30.00
Consultation	0.00	15.00	30.00	30.00
Data entry	0.00	10.00	10.00	30.00
Inspection on application (average)	0.00	0.00	90.00	0.00
Issue licences etc	0.00	5.00	0.00	10.00
Total time (minutes)	0.00	35.00	145.00	130.00
Time cost (£)	£0.00	£22.63	£84.38	£60.63
Annual costs (£)	£229.77			
Total cost (£)	£397.41			

Pavement licence (renewal)	Two years			
	LM	SLO	LEO	TLO
Receiving application (appointments, photocopies etc)	0.00	0.00	5.00	20.00
Processing application (validation, supporting documents)	0.00	5.00	10.00	15.00
Consultation	0.00	15.00	15.00	15.00
Data entry	0.00	0.00	5.00	15.00
Issue licences etc	0.00	5.00	0.00	10.00
Total time (minutes)	0.00	25.00	35.00	75.00
Time cost (£)	£0.00	£16.16	£20.37	£34.98
Annual costs (£)	£229.77			
Total cost (£)	£301.28			